# Northern Star Scouting and Exploring Outreach

## The Northern Star Scouting and Exploring Diversity Award

## Northern Star Council's Definition of Diversity

"The existence of human differences (including but not limited to race, culture, religion, gender, language, family status, economic status, physical and cognitive ability) which affect our relationships, institutions and interactions with others."

With many summer festivals again taking place and museums open for visitors, now is a great time to work on the Diversity Award!

Intended to develop a deeper understanding of diversity, inclusion and equity, Northern Star Scouting has created a series of Diversity Awards which are available for all members, in all programs, youth and adult. The six different Diversity Awards are:



Cub Scouts & Webelos Scouts BSA under age 14 Scouts BSA age 14 & older

Venturers/Sea Scouts Explorers Adults



The Diversity Award was created to strengthen inclusiveness and create cultural awareness and understanding.

Each of the Northern Star Scouting and Exploring Diversity Awards have several components: developing a better understanding of your family history, learning about other cultures / faiths, journaling about your experiences, and then sharing what you have learned.

More details, specific requirements, and the ability to submit completed forms and order recognitions are found at: <u>https://www.northernstar.org/news/northern-stars-diversity-award.</u> Please promote these awards to your units, Scouts, and adult leaders.















## Accessing The Diversity, Equity, and Inclusion in Scouting Course

The Boy Scouts of America promotes a culture where each youth, volunteer, and employee feels a sense of belonging and builds communities where every person feels respected and valued.

Leading by example and encouraging each other to live by the values expressed by the Scout Oath and Scout Law, we welcome families of all backgrounds to help prepare young people to serve as successful members and leaders of our nation's increasingly diverse communities.

Take your understanding to the next level by taking the Diversity, Equity, and Inclusion in Scouting course. The course takes 30 minutes to complete and is a great supplement to the suite of Scouting's position-specific training.

### How to Access the Training Via My.Scouting.org

- 1. Login to my.scouting.org and input your login credentials. If you do not have an account, you can create one on the landing page. If you are creating an account for the first time, be sure to have your member identification number ready to input.\*
- 2. Once logged-in, the Diversity, Equity and Inclusion in Scouting course is available from a linked image on the righthand side of the page.
- 3. Follow the link and enroll in the course. Course completion expected within 30 minutes of initiating.

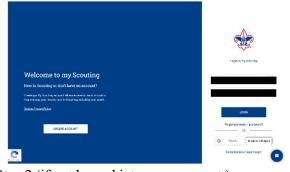


#### Step 2

\*You do not need your identification number to create an account, but your record of course completion will not synchronize if it is not linked to your account.

#### How to Access the Training Via Training.Scouting.org

- 1. You can also access the Diversity, Equity, and Inclusion in Scouting course via the catalog at Training. Scouting.org.
- 2. Type "training.scouting.org" into your browser. Use your My.Scouting.org account credentials to login.
- 3. Select the "Catalog" tab and utilize the search feature using the keyword "diversity."
- 4. Enroll in the Diversity, Equity, and Inclusion in Scouting course. Course completion expected within 30 minutes of initiating.



Step 2 (if not logged into your account.)

